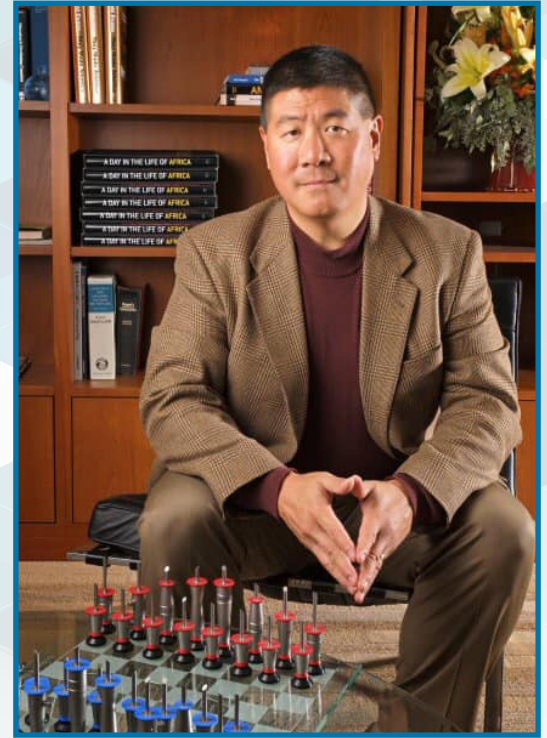




Stephen Tang is a Author, Thought Leader, and Former President & CEO and Chairman, OraSure Technologies, Inc. (NASDAQ: OSUR)

Who is Stephen S. Tang, Ph.D., MBA?

Steve Tang is an exemplary leader, executive, and thought leader who has been at the helm of companies for more than 30 years as chairman of the board or chief executive officer. His op-ed pieces have often been featured in some of the most respected media across the nation and his book *A Test for Our Time: Crisis Leadership for the Next Normal* was listed as a "Top New Release" on Amazon in 2023. He knows first-hand what it's like to be an outsider turned insider having grown up as the son of Chinese immigrants to America. Recently, he was featured in *William & Mary Alumni Magazine* as a "Renaissance Man" and recognized with Lehigh University's Distinguished Alumni Award for Entrepreneurship. He is also a frequent keynote speaker and commentator on topics such as leadership, commerce, public policy, innovation, and entrepreneurship.



Most recently Steve has served as President & CEO of OraSure Technologies Inc., where they created record-breaking revenue while expanding their innovative product portfolio and employee base across the world. His leadership saw IntelliSwab® COVID-19 Rapid Test earn recognition from Oprah Winfrey's company as "the easiest home COVID test of its kind to use". His other executive positions include his ten-year tenure with University City Science Center as president and CEO during which time they strategically transformed into an innovation powerhouse, as well as growing large profitable businesses for Olympus America and two leading global management consulting firms.

Steve's commitment to service is resolute. He has served on leading nonprofit boards such as the U.S. Department of Commerce's National Advisory Council on Innovation and Entrepreneurship which he co-chaired. He's also been the first person of color elected chairman of Team Pennsylvania Foundation and the Committee of Seventy. His passion for making the world better has already made an incredible impact in a variety of fields, but his transformative work is far from done.

We can all learn from Steve Tang's dedication to healthcare, commerce, and public policy as we continue to strive for progress through better leadership.

Visit www.tang.ceo for further information about his inspiring life and career.



<https://tang.ceo/>



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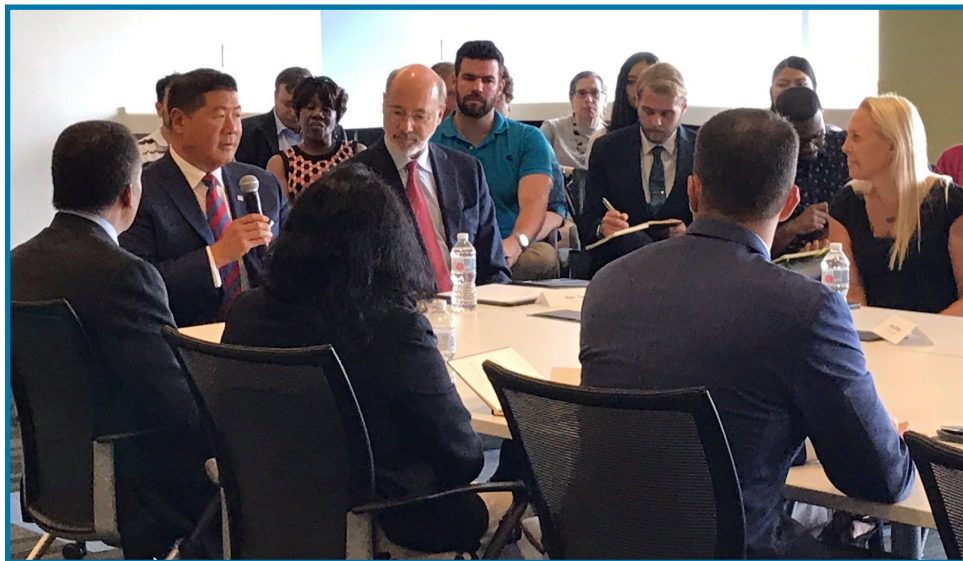
www.linkedin.com/in/stephentang/

Keynote Speaking Topics

- *Lead Wholeheartedly*
 - *Leading in the Hybrid Workplace*
 - *Adjusting Strategy: Pandemic and Beyond*
 - *Communicating Leadership in the Next Normal*
-



"When we have the will, we have the power to rise above and create something beautiful and powerful from the ashes. We are each the hero of our own story. Our time is now- let's write the next chapter of the next normal—together."



"Steve Tang's compelling inside story of guiding a company through an unexpected upheaval, is both inspiring and full of helpful insights. The aspiring executive and leader can learn and apply his lessons."

- Alex Liu, Managing Partner & Chairman, Kearney, author of Joy Works



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Companies Led



OraSure Technologies

OLYMPUS



KEARNEY

Notable Consulting Clients

Johnson & Johnson



DUPONT

Lilly



COVIDIEN



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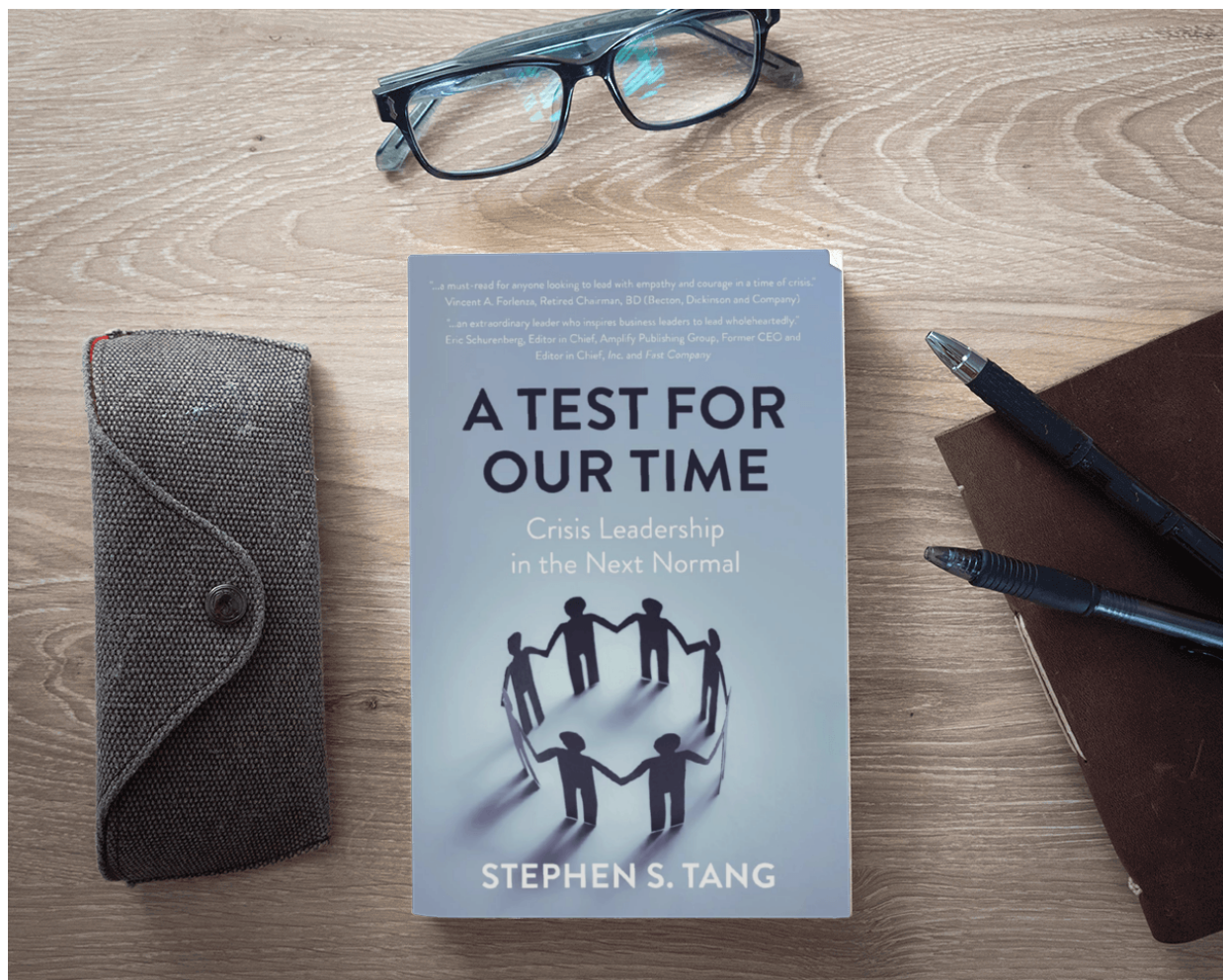
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In A Test for Our Time: Crisis Leadership in the Next Normal, Dr. Stephen S. Tang offers an inspiring testament to courage, resilience, and trust in times of chaos and calamity. As CEO of OraSure Technologies Inc., Tang shares his journey through unprecedented growth driven by their revolutionary product, IntelliSwab COVID-19 Rapid Test—recognized by Oprah Winfrey’s company as “*the easiest home COVID-19 test to use*”; Drawing from the wisdom of celebrated authors, Tang illustrates how we can move forward through crises with compassion, vulnerability, risk-taking, and learning. With this memoir as our guide, we can lead wholeheartedly no matter what challenges come our way in the uncertain future ahead. In times of great change, Tang’s story is a reminder to embrace the journey and make courageous decisions. It is an inspiring call to action for all of us in this next normal beyond the pandemic.

Testimonials

“...a must-read for anyone looking to lead with empathy and courage in a time of crisis.” -Vincent A. Forlenza, Retired Chairman, BD (Becton, Dickinson and Company)

*“...an extraordinary leader who inspires business leaders to lead wholeheartedly.”
-Eric Schurenberg, Editor in Chief, Amplify Publishing Group, Former CEO and
Editor in Chief, Inc. and Fast Company*



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Media Highlights



"Dr. Tang's dedication to communication and alignment during difficult times was admirable, as was his focus on diversity, equity, and inclusion. He genuinely cared about the wellbeing of his team. He has left a lasting legacy!"

-Jose Rosado, former Vice President, Quality, OraSure Technologies Inc.



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